



## **TDX SHAREHOLDER MANAGEMENT TRAINING**

### **TDX ASSET PROGRAM**

TDX has developed a new Shareholder management training program. This program meets our Shareholder goals and mandates as a charged by Congressional legislation, (ANCSA of 1971) to provide for the economic benefit of the community of St. Paul; to provide jobs, social and cultural benefits and opportunities for Aleut shareholders and their descendants, including but not limited to: providing preferential training, education and hiring of TDX shareholders and their descendants as owners and manager of TDX and its subsidiaries. To that end, TDX as a part of its various shareholder development programs has established the program: **TDX Aleut Shareholder Skills, Education & Training Management Program- (TDX ASSET Management Program)**.

### **Overall Goals and Strategy**

The TDX ASSET Management Program is a formal management development program designed to identify and develop qualified TDX Shareholders and their descendants for management and leadership positions throughout the TDX family of companies.

### **Requirements for Program Acceptance**

It is preferred that participants in this program have (or in the process of acquiring) a four year college degree, be flexible to assignment/location and have the maturity, skills and aptitude for management and leadership. To apply for the program, an Application Packet consisting of the following must be turned into TDX:

- ASSET Management Program Application
- Current Resume
- Copy of Most Recent School Transcripts
- Two (2) Letters of Recommendation
- Personal Statement of Interest- A written response indicating interest in the program by providing a brief history of themselves and their career goals with TDX Corporation.



**The Eligibility Requirements are detailed as follows:**

- Enrolled in 4 year college degree or recent graduate of 4 year college degree
- Two years general work experience
- TDX Shareholder or Descendant
- Alaska Driver's License with clean record
- Must be able to obtain a security clearance, i.e., at a minimum Transportation Security Administration (TSA) standard
- Motivated self-starter with good verbal and written communication skills

The ASSET Management Program is competitive, with limited availability. All requirements must be properly completed.

The main priority of the Recruitment Plan is to educate potential participants of the TDX ASSET Management Program, to provide opportunities and to attract motivated candidates with a high likelihood of success and desire to be the future managers of TDX.

Successful candidates upon completion are welcome and encouraged to compete for any open positions at TDX or its subsidiaries. Completion of the program however, does not guarantee any certain position or employment at TDX Corporation or its subsidiaries. The participant will receive a certificate at the end of the program in recognition of completing the TDX ASSET Management Program.

The TDX ASSET Management Program represents TDX Corporation's strong commitment to developing key management and leadership at all levels for the TDX Corporation of tomorrow.

Please call TDX at 907-278-2312 and ask for MaryJane in HR or email:

[HR@tdxcorp.com](mailto:HR@tdxcorp.com) for more information; attached is the ASSET Program Application, if interested, please feel free to email all information to [HR@tdxcorp.com](mailto:HR@tdxcorp.com) or fax to TDX: Attn: TDX HR @ 907-278-2316 or if mail is preferred, please Mail to: TDX Corporation-Attn: TDX HR, 615 E 82<sup>nd</sup>, Avenue, Anchorage, AK 99518.



# APPLICATION

## TDX CORPORATION ASSET MANAGEMENT MENTORSHIP/TRAINING PROGRAM

1. Name: \_\_\_\_\_

2. Applying as a (Circle One/or Both) **TDX Shareholder** or **Descendant of Shareholder**

3. Telephone numbers: Work: \_\_\_\_\_ Mobile: \_\_\_\_\_ Fax: \_\_\_\_\_

4. Email Address: \_\_\_\_\_

5. Work experience for last three years:

Position Held: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Types of duties and task:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Position Held: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Types of duties and task:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Position Held: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Types of duties and task:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Highest level of education? (years) Undergraduate: \_\_\_\_\_ Graduate: \_\_\_\_\_ Other: \_\_\_\_\_

Degree (s) obtained and name of academic institution: \_\_\_\_\_



7. Professional development courses/programs attended and/or applied for:

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8. What have you done to enhance your professional development (i.e., continuing education, seminars, college and/or correspondence courses?)

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9. Professional associations; community affiliations, to include your involvement, i.e., member, officer:

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10. Have you previously participated in the TDX ASSET/MMTP? If yes, when? \_\_\_\_\_  
If you did not complete the ASSET/MMTP when previously enrolled, briefly describe the circumstances resulting in your leaving before program completion:

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“I am aware that this individual is applying for the TDX ASSET Management Mentorship Training Program.”

SUPERVISOR’S SIGANTURE and DATE:

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I acknowledge that I am willfully choosing to enter this program. In return I will follow the program directives and uphold the mission and business objectives of Tanadgusix Corporation. I understand that completing this program guarantees me neither a management position nor employment with TDX. However, I understand that every effort will be made to utilize my skills and training within the TDX family of companies.

APPLICANT’S SIGANTURE and DATE:

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